Bavarian Gender Equality Grant 2020

INFORMATION ABOUT THE HARDSHIP SCHOLARSHIP

In 2020, the Bavarian State Government, with a special budget from the Free State of Bavaria, will continue with the "Programme for the Promotion of Equal Opportunities for Women in Research and Teaching ".

Our remaining funds may be used to award hardship grants in 2020. The grants may cover a maximum duration of 3 months.

- Scholarship after receiving doctoral degree. (€ 2.200/month)
- Scholarship for those pursuing a Habilitation (mentorship registered) (€ 2.600/month)
- Scholarship after finishing one’s Habilitation or equivalent qualification (€ 3.000/month)
- Scholarship for PhD students (€ 1.200/month)

1 The purpose of the scholarship:

The program focuses on supporting the training of women for a professorship. Preference will be given to female scientists after PhD (after oral examination).

2 Eligibility:

Eligible are female scientists who qualify at the University of Bayreuth.

3 Funding Period:

The funding period is up to 3 months. In exceptional cases, the funding period may be extended. An exception exists in particular if the work has to be interrupted due to:

- illness over a period of at least 8 weeks
- maternity and / or parental leave or
- because a member of the family required nursing over a period of at least 8 weeks

These exceptions must be supported by the appropriate documentation (e.g. doctor’s certificate, proof of parental leave, etc.).

4 Application and Timing of Funding:

The funding period can start at any time of the year. Hardship cases include, for example, visa issues or illness. The grant amount will depend on the applicant's qualification phase.
Selection in three stages:

Level 1: A faculty commission will consider the applications. (the faculty women's representatives and in general, the / the dean / specialist in the field).

Level 2: The Committee on Women's Affairs makes a proposal for the allocation of funds.

Level 3: The university management makes a decision.

Please submit the application, including all documents, to your respective faculty women's representative and in one pdf (max 30 MB) to the Equal Opportunity Department.

5 Documents for application:

- Application form
- One page motivation statement
- CV
- Copies of recent university reports
- Opinion of the supervisor for the project (see document “instruction for the statement”)
- brief description of the project / scientific project (max. 1 page): subject and objective, accurate program of content and timings (including funding period)
- If applicable, evidence of registration of mentorship (post-doctoral lecture qualification)
- If applicable, copy of employment contract/ proof of income
- If applicable, copy of birth certificate(s) of the child/children
- If applicable, copy of passport / residence status

Please refer to the provisions, activities and benefits on point 7!

6 Contact:

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7 Provisions, activities and benefits:

7.1 Continuing education and activities
The female scholars will have the opportunity to take part in the University of Bayreuth’s HR development programme and in the activities of the working group “Gender, Queer, Intersectionality and Diversity Studies (GeQuInDi)”. For the scholarship of one year the participation of minimum one training offered by the Equal Opportunity Department is provided.

7.2 Child care allowance
Child care allowance for children less than 18 years of age living in the same household may be granted: € 200 for one child, € 100 for each additional child.

7.3 Employment
It is assumed that the scientists receiving the grants work full-time on their scientific projects. In exceptional cases, employment on a limited scale will be permitted (e.g., teaching up to 4 hours per week).

7.4 Overseas stays for research purposes
Within the scope of the grant, temporary stays abroad for research purposes are possible.

7.5 Applicants with foreign nationality
Applications by scientists with foreign citizenship must show that their main place of residence is currently Germany. If they are funded by the home country, then they are not eligible for support from this program.

7.6 Tax Exemption
According to German law (§ 3 number 44 EStG), the grant is generally tax-exempt and exempt from social insurance contributions. However, grant recipients are required to clear up any tax requirements with the Finance Office (Finanzamt).

7.7 Social benefits
Since no social benefits (health insurance, social insurance, paid maternity leave, etc.) whatsoever are covered by the grant, the grant recipients are responsible for their own health insurance coverage and must cover other risks privately.

7.8 Termination
The scholarship ends not later than at the end of the grant period. Doctoral grants terminate within the funding period at the end of the month of submission of the scientific work. The scholarship recipients are required to report the filing of the work promptly. Exceptions may be made for foreign grant recipients.

7.9 Agreement about the final report & an evaluation form
Not later than two months after the end of funding, the scholarship recipient submit unsolicited
• the final report as well as
• the evaluation form of the scholarship.
A commitment to do so is included in the application form.