

# Bavarian Gender Equality Grant 2022

## INFORMATION ABOUT THE SCHOLARSHIP

In 2021, the Bavarian State Government, with a special budget from the Free State of Bavaria, will continue with the "Programme for the Promotion of Equal Opportunities for Women in Research and Teaching".

With the funds available for the University of Bayreuth, the following scholarships will be awarded for female scientists (**application deadline: 15th of January, 2022**):

- Scholarship after receiving doctoral degree  
(€ 2.200/month, up to 12 months)
- Scholarship for those pursuing a *Habilitation* (mentorship registered)(€ 2.600/month, up to 12 months)
- Scholarship after finishing one's *Habilitation* or equivalent qualification  
(€ 3.000/month, up to 12 months)
- Scholarship to support returning to work after a period of family leave  
(€ depending on qualifications, up to 6 months)
- Scholarship for PhD students "returning to work after a period of family leave" (€ 1.200/month, up to 6 month)

### 1 The purpose of the scholarship:

The program focuses on supporting the training of women for a professorship. Preference will be given to female scientists after PhD (after oral examination).

### 2 Eligibility:

Eligible are female scientists who qualify at the University of Bayreuth. PostDoc fellowships can only be applied for once the dissertation has been submitted. Written proof must be provided for this purpose. A second application in the same qualification phase takes a back seat in the decision making process.

### 3 Funding Period:

The funding period is up to 12 months. In exceptional cases, the funding period may be extended. An exception exists in particular if the work has to be interrupted due to:

- illness over a period of at least 8 weeks
- maternity and / or parental leave or
- because a member of the family required nursing over a period of at least 8 weeks

These exceptions must be supported by the appropriate documentation (e.g. doctor's certificate, proof of parental leave, etc.).

#### 4 Application and Timing of Funding:

The scholarships are awarded annually. Applications should be submitted **by the 15th of January, 2022** to the Faculty Women's Representative. Only complete applications received on time will be considered.

Selection in three stages:

- Level 1: A faculty commission will establish an order (the facultywomen's representatives and in general, the / the dean / specialist in the field).
- Level 2: The Committee on Women's Affairs makes a proposal for the allocation of funds.
- Level 3: The university management makes a decision.

**Please submit the application, including all documents, in duplicate to your respective faculty women's representative and in one pdf (max 30 MB) to the Equal Opportunity Department.**

#### 5 Documents for application:

- ☐ Application form
- ☐ One page motivation statement
- ☐ CV
- ☐ Copies of recent university reports
- ☐ Opinion of the supervisor for the project (see document "instruction for the statement")
- ☐ brief description of the project / scientific project (max. 1 page): subject and objective , accurate program of content and timings (including funding period)
- ☐ If applicable, evidence of registration of mentorship (post-doctoral lecture qualification)
- ☐ If applicable, copy of employment contract/ proof of income
- ☐ If applicable, copy of birth certificate(s) of the child/children
- ☐ If applicable, copy of passport / residence status

**Please refer to the provisions, activities and benefits on point 7!**

#### 6 Contact:

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## **7 Provisions, activities and benefits:**

### **7.1 Continuing education and activities**

The female scholars will have the opportunity to take part in the University of Bayreuth's HR development programme and in the activities of the working group "Gender, Queer, Intersectionality and Diversity Studies (GeQuInDi)". For the scholarship of one year the participation of minimum one training offered by the Equal Opportunity Department is provided.

### **7.2 Child care allowance**

Child care allowance for children less than 18 years of age living in the same household may be granted: € 200 for one child, € 100 for each additional child.

### **7.3 Employment**

It is assumed that the scientists receiving the grants work full-time on their scientific projects. In exceptional cases, employment on a limited scale will be permitted (e.g., teaching up to 4 hours per week).

### **7.4 Overseas stays for research purposes**

Within the scope of the grant, temporary stays abroad for research purposes are possible.

### **7.5 Applicants with foreign nationality**

Applications by scientists with foreign citizenship must show that their main place of residence is currently Germany. If they are funded by the home country, then they are not eligible for support from this program.

### **7.6 Tax Exemption**

According to German law (§ 3 number 44 EStG), the grant is generally tax-exempt and exempt from social insurance contributions. However, grant recipients are required to clear up any tax requirements with the Finance Office (Finanzamt).

### **7.7 Social benefits**

Since no social benefits (health insurance, social insurance, paid maternity leave, etc.) whatsoever are covered by the grant, the grant recipients are responsible for their own health insurance coverage and must cover other risks privately.

### **7.8 Termination**

The scholarship ends not later than at the end of the grant period. Doctoral grants terminate within the funding period at the end of the month of submission of the scientific work. The scholarship recipients are required to report the filing of the work promptly. Exceptions may be made for foreign grant recipients.

### **7.9 Agreement about the final report & an evaluation form**

Not later than two months after the end of funding, the scholarship recipient submit unsolicited

- the final report as well as
- the evaluation form of the scholarship.

A commitment to do so is included in the application form.