

Information scholarship in “hardship situations”

The Equal Opportunities Department offers a scholarship in cases of hardship as part of its call for proposals "Gender Equality Grant". This is financed by funds from „Professorinnenprogramm III des Bundes und der Länder“.

The grants may cover a maximum duration of 3 months.

- Scholarship for PhD students
(€ 1.200/month)
- Scholarship after receiving doctoral degree. (€2.200/month)
- Scholarship for those pursuing a *Habilitation* (mentorship registered)
(€ 2.600/month)
- Scholarship after finishing one's *Habilitation* or equivalent qualification
(€ 3.000/month)

1 The purpose of the scholarship:

The program focuses on supporting the training of women in hardship situations. Hardship cases include, for example, visa issues, or illness or existential difficulties caused by the corona pandemic.

2 Eligibility:

Eligible are female scientists who qualify at the University of Bayreuth.

3 Funding Period:

The funding period is up to 3 months. In exceptional cases, the funding period may be extended.

4 Application and Timing of Funding:

The funding period can start at any time of the year (no deadline).

Please submit the application, including all documents, to the Equal Opportunities Department (in one pdf, max 30 MB).

If approved, the scholarship can begin upon receipt of the application (preferably at the beginning of the month). Please inform us immediately of any changes in your financial situation. The university's women's representative will decide on the allocation of the scholarship.



5 Documents for application:

- Application form
- One page motivation statement with, where appropriate, supporting documents (e.g. expiring visa, termination of employment)
- CV
- Copies of recent university reports
- Short statement from the supervisor/host including a reason why financing from own resources is not possible
- If applicable, evidence of registration of mentorship (post-doctoral lecture qualification)
- If applicable, copy of employment contract/ proof of income
- If applicable, copy of birth certificate(s) of the child/children
- If applicable, copy of passport / residence status

6 Contact:

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7 Provisions, activities and benefits:

7.1 Continuing education and activities

The female scholars will have the opportunity to take part in the University of Bayreuth's HR development programme and in the activities of the working group "Gender, Queer, Intersectionality and Diversity Studies (GeQuInDi)".

7.2 Child care allowance

Child care allowance for children less than 18 years of age living in the same household may be granted: € 200 for one child, € 100 for each additional child.

7.3 Employment

It is assumed that the scientists receiving the grants work full-time on their scientific projects. In exceptional cases, employment on a limited scale will be permitted (e.g., teaching up to 4 hours per week).

7.4 Tax Exemption

According to German law (§ 3 number 44 EStG), the grant is generally tax-exempt and exempt from social insurance contributions. However, grant recipients are required to clear up any tax requirements with the Finance Office (Finanzamt).

7.5 Social benefits

Since no social benefits (health insurance, social insurance, paid maternity leave, etc.) whatsoever are covered by the grant, the grant recipients are responsible for their own health insurance coverage and must cover other risks privately.

7.6 Agreement about the final report

Not later than two months after the end of funding, the scholarship recipient submit unsolicited the final report. A commitment to do so is included in the application form.

Contents final report:

- Name of scholarship holder
- Type of scholarship (e.g. scholarship after receiving a doctoral degree)
- Duration of the scholarship
- Amount of the scholarship
- Connection to the University (supervisor/host, department, faculty, ...)
- Research subject
- Brief report on activities/progress of work (one page)
- Outlook (research) activities after completion of the fellowship (future plan)
- Brief feedback on satisfaction with the scholarship and communication of suggestions for improvement